Debra Petrich Sikes

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**Education/Certification**

MA School Counseling, Stephen F. Austin State University, Nacogdoches, TX, 2004

BS Psychology, Texas A & M University, College Station, TX, 1983

Certification Programs Principal Certification Program, Stephen F. Austin State University, Nacogdoches, TX, 2005

Alternative Certification, Region 20 Education Service Center, San Antonio, TX, 1990

Superintendent Certificate Texas (in progress)

Principal Certification EC-12, Texas

School Counselor Certification EC-12, Texas

Teacher Certification PK-12 Generic Special Education, Texas

**Administrative and Leadership Experience**

**Director of Curriculum, Instruction & Assessment**

**Grand Saline Independent School District**

**Grand Saline, TX 2011-Present**

* Provided guidance to teachers in lesson planning, scope and sequence, and instructional strategies
* Developed Administrative Supervision in observations, teacher talks, and Progress Monitoring System
* Provided training and oversight of state assessment program
* Evaluated staff development needs and created a Staff Development Plan for the district

**Assistant Principal and Curriculum Director**

**Martin’s Mill ISD, Martin’s Mill, TX 2010-2011**

* Reviewed curricular issues and supervised teachers in refinement of instruction and curriculum
* Evaluated teachers through PDAS
* Monitored and enhanced special programs such as AVID, CTE and ESL, adding CTE industry certifications and career pathways.
* Facilitated creation of district plan, secondary schedule, and staff development
* Created curriculum for Exploring Careers course
* Oversaw student discipline, elementary morning assembly and high school graduation requirements

**Coordinator of Special Programs**

**Region 7 Education Service Center, Kilgore, Texas 2006-2010**

* Coordinated all aspects of Title III (ESL/Bilingual), Migrant, Career and Technical, AVID, College Readiness, and Dropout Prevention programs including budgets and program staffs
* Developed Guidance and Counseling Contracted Services for Region 7 School Districts
* Developed College Bound Program and expanded Title III Contracted program for districts in Region 7
* Provided technical assistance, staff development, and guidance to school districts in program areas
* Assisted in NCLB issues such as federal funding applications, compliance reports, data analysis, school improvement, and performance-based monitoring and intervention
* Chaired School Leadership in Improvement Committee (SLIC) and consulted with administrative teams in schools that missed AYP for first time

**High School Principal**

**New Summerfield I.S.D. – New Summerfield, Texas 2004-2006**

* Handled all facets of the principal role including leadership, staff development, evaluating teachers through PDAS, planning programs, and overseeing business components such as budget, facilities, and personnel
* Monitored special programs such as High Schools That Work, AVID, special education, and ESL
* Redesigned the ESL program at the high school to meet the needs of recent immigrants to the district
* Designed and implemented an intervention program for struggling students, significantly raising the TAKS passing rate at the high school level
* Facilitated the creation of the district plan

**School Counselor (PK-12)**

**New Summerfield I.S.D. – New Summerfield, Texas 2001-2004**

* Planned the implementation of the school’s guidance and counseling program including classroom guidance, group counseling, and individual counseling for students in grades PK-12
* Served as director of all special programs (Career & Technology, 504, ESL/Bilingual, Special Education, At-Risk, AVID and Peer Mediation)
* Created a district GO Center to raise student awareness in college-bound activities
* Established a Peer Mediation program
* Served as a member of District Site-Based Committee
* Assisted in the writing of the School Improvement Grant

**Teaching Experience**

**Special Education Teacher (PK-12)**

**New Summerfield I.S.D. – New Summerfield, Texas 1997-2001**

* Expanded Content Mastery services for PK-12 students
* Served as district Special Ed. Coordinator, monitoring special ed. law, discipline and programs
* Served as Chairman of District Student Intervention Team
* Served as a member of the district site-based committee

**Special Education Teacher**

**Red Oak Elementary – Red Oak, Texas 1991-1997**

* Created Content Mastery program, expanding to include services for all struggling students
* Organized and conducted a support group for parents of ADD/ADHD children
* Served as a Professional Parent Educator
* Served as secretary of the District Site-Based Committee
* Conducted staff training on student intervention
* Served as chairman of campus intervention team

**Special Education Teacher**

**Pleasanton Jr. High – Pleasanton, Texas 1990-1991**

* Developed appropriate curriculum and instructional program for a self-contained unit for ED, LD, and mildly MR students

**Additional Training/Professional Development**

*“Leadership Academy,”* International Center for Leadership in Education, Dallas, TX, November, 2011.

*“RtI 101,”* Dr. Andrea Ogonosky, Kilgore, TX, April, 2011.

“*English Language Proficiency Standards (ELPS),”* Region 7 ESC, Kilgore, TX, May, 2010.

“*Dealing with Displaced Hornets -- Learn the Strategies for Handling Them,”* Region 7 ESC, Kilgore, TX, March, 2010.

“*Model Schools,”* International Center for Leadership in Education, Orlando, FL, June, 2009.

“*Courageous Conversations About Race,”* Glenn Singleton, Kilgore, TX, January, 2009.

“*Region 7 Turnaround Training*,” Region 7 ESC, Kilgore, TX, October, 2008.

“*21st Century Leadership*,” Ray McNulty, Kilgore, TX, October, 2008.

“*Excellence in Education Conference,”* Region 7 ESC, Kilgore, TX, August, 2008.

“*Becoming a Master Teacher Who Motivates Students & Improves Class Achievement,”* Harry Wong & Guy Doud, Longview, TX, July 2008.

“*Coaching for Success*,” Region 7 ESC, Kilgore, TX, February, 2008.

*“Eagles Learn to Fly*,” Michal Wynn, Kilgore, TX, January, 2008.

“*Systems Thinking*,” Southwest Educational Development Laboratory, Austin, TX, January, 2008.

“*Resolving Conflict*,” Region 7 ESC, Kilgore, TX, September, 2007.

“*The Essential 55*,” Ron Clark, Longview, TX, August, 2007.

“*District Leadership Training*,” Larry Lezotte, Tyler, TX, June, 2007.

“*Sheltered Instruction Observation Protocol (SIOP) Model Training-of-Trainers*,” SIOP Institute, San Diego, CA, March, 2007.

“*Texas Model Schools*,” International Center For Leadership in Education, Kilgore, TX, November, 2006.

“*Science in the Spanish Bilingual Classroom Training-of-Trainers*,” Cynthia Cardenas-Kolak, Houston, TX, August, 2006.

“*Leer Mas Training-of-Trainers*,” Tesoro Initiative, McAllen, TX, June, 2006.

“*English Language Learners – Secondary Training-of-Trainers*,” Tesoro Initiative, McAllen, TX, June, 2006.

“*GT: Small Schools Conference*,” Region 7 ESC, Kilgore, TX, February 2006.

“*Learning Communities*,” Region 7 ESC, Kilgore, TX, November 2005.

“*Senate Bill 11*,” Region 7 ESC, Kilgore, TX, October, 2005.

“*Chapter 37*,” Region 7 ESC, Kilgore, TX, August, 2005.

“*Tarleton Assessment of Principals*,” Region 7 ESC, Kilgore, TX, May, 2005.

“*Crisis Prevention Intervention Training of Trainers*,” Region 7 ESC, Kilgore, TX, February, 2005.

“*First Time Administrator Training*,” Region 7 ESC, Kilgore, TX, January, 2005.

“*PDAS Training*,” Region 7 ESC, Kilgore, TX, November, 2004.

“*ILD Training*,” Region 7 ESC, Kilgore, TX, October, 2004.

“*Peer Mediation*,” Dr.Eric Cupp, Kilgore, TX, February, 2004.

**Presentations**

Sikes, D. (2009, February). *Motivating the Unmotivated Student*, Presentation at Region 7 Education Service Center, Kilgore, TX.

Kilcrease, K., Lusk, S., Sikes, D., and Silvey, J. (2008, June). *Comprehensive Campus Planning for School Improvement.* Presentation at Region 7 Education Service Center, Kilgore, TX.

Kilcrease, K. and Sikes, D. (2007, October). *Working Systemically*. Presentation at Region 7 Education Service Center, Kilgore, TX.

Kilcrease, K. and Sikes, D. (2007, October). *Dialoguing Data to Dance with the Stars.* Presentation at Association for Compensatory Educators of Texas, Corpus Christi, TX.

Sikes, D. (2007, August). *Learning Strategies for English Language Learners*. Presentation at St. Augustine ISD, St. Augustine, TX.

Sikes, D. (2007, June). *Learning Strategies for English Language Learners.* Presentation at Frankston ISD, Frankston, TX.

Sikes, D. (2007, May). *Sheltered Instruction for English Language Learners*. Presentation at Region 7 Education Service Center, Kilgore, TX.

**Publications**

Sikes, D. (2010, September). God, Can You Hear Me Now? A Study in Faith, Prayer and Service to God.

**Professional Affiliations**

Association for Supervision and Curriculum Development, 2010-Present

Piney Woods Association for Supervision and Curriculum Development, 2010-Present

**Honors**

Teacher of the year, Red Oak Elementary, Red Oak, Texas

**References**

References will be included on the following page, if requested.